

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2016**

Region: IV  
 Province: Batangas  
 Municipality: Tuy  
 Total Budget of LGU: P105,713,549.00  
 Total GAD Budget: P 5,285,677.45

Gender Issue/ GAD Mandate  (1)	Cause of the Gender Issue  (2)	GAD Objective  (3)	Relevant LGU PPA  (4)	GAD Activity  (5)	Performance Indicator  (6)	Performance Target  (7)	GAD Budget (8)			Office of Primary Responsibility (9)
							MOOE	PS	CO	
<b>AGENCY-FOCUSED/GAD Mandate</b>										
Need to promote GAD issues and concerns within the locality	Insufficient of knowledge on GAD, VAWC and RA 9710	To increase awareness on GAD, VAWC and RA9710 issues down to barangay level  To be a Gender Responsive Local Governance	GAD Capacity Development Program	Conduct seminars and trainings on Gender and Development such as Gender Sensitivity, Gender Audit, Gender Analysis, Gender Responsive Planning and Budgeting, Gender mainstreaming and other tools  Institutionalization of GAD in the organization through policies  Strengthening of the GFPS and TWG  Preparation of GAD Plan and Budget	-# of seminars and trainings conducted on GAD  -# of women and men employees undergone seminar and became aware of GAD, VAWC and RA9710 issues	4 seminars and trainings on GAD conducted before the end of the year  50% of the municipal women and men employees are aware of GAD, VAWC and RA9710 issues by the end 2016	200,000.00			HRMO/MSWDO
Inadequate medical benefits for women and men employees	Inadequate awareness on the importance of medical benefits provided for the women and men employees	To provide regular annual medical check up for women and men employees so that they will stay healthy and productive	Health and Wellness Program for Employees	Conduct annual medical check up including papsmear for women and prostate exam for men  Anti-cervical cancer vaccination	% of women and men employees undergone medical check-up  % of women and men employees vaccinated	100% of women and men municipal employees have undergone their respective medical check up and vaccinated by the end of 2016	150,000.00			HRMO
Less opportunities for women in	Insufficient programs and activities in	To enhance womens image through	Performance Enhancement	Mothers Day Celebration Capability building	# of women employees participated	100% of municipal women employees	100,000.00			



Gender Issue/ GAD Mandate  (1)	Cause of the Gender Issue  (2)	GAD Objective  (3)	Relevant LGU PPA  (4)	GAD Activity  (5)	Performance Indicator  (6)	Performance Target  (7)	GAD Budget (8)			Office of Primary Responsibility (9)
							MOOE	PS	CO	
enhancing their image through recognition and appreciation of their potentials	recognizing women potential & capabilities	recognition  Gender mainstreaming To have an enhancement program to boost employee motivation	Program	Monthly meeting to enhance the participation of women employees towards a collective achievement of organizational goals and objectives Team Building Activities Trainings and Seminars	in activities and meeting	participated in activities and meetings by the end of 2016				
Affirmation and poor work performance of employee with minor children or grandchildren	Lack of individual or family members who can take care of employee's children / grandchildren	To provide facility in which children receive such personal care protection, and supervision in the absence of their parents	Child Care Program	Establishment of Child Care Room/breastfeeding area Purchase of necessary equipments for child care room	# of children taken care in child care room	20 to 30 children served by the end of 2016	200,000.00			MSWDO
<b>CLIENT-FOCUSED</b>										
<b>MSWDO</b>										
Inadequate support system/services to ease the multiple burden of working mothers in rearing their pre-school children	Frequent absences of working mothers in rearing their pre-school children in order to attend to their domestic responsibilities	To provide facilities that will assist working mothers in rearing their pre-school children	Day Care Program	Repair and Rehabilitation of Day Care Center Provision of supplies and learning materials Conduct seminars and trainings for Day Care Worker Other Related Activities conducted Educational Field Trip Honorarium of Day Care Worker provided	# of Day Care Centers Repair and Rehabilitated # of Day Care Centers provided supplies and learning Materials # of Day Care Workers provided trainings and seminar # of Educational Field trip conducted	5 Day Care Centers repair and rehabilitated at the end of 2016 23 Day Care centers provided of supplies and materials 23 Day Care workers attended seminars and trainings by end of 2016 1 educational field trip by end of 2016	700,000.00			MSWDO
Incidence of violence against women and children	Insufficient knowledge on women and men on VAWC law	To increase awareness of male and adult on VAWC law	Women Welfare Program and Family and Community Welfare Program	Conduct of Barangay Assemblies in conducting Forum/Seminar on VAWC Act (RA 9262) Information dissemination during pre-marriage	# of Barangay Assemblies conducted Forum/seminar on VAWC Act # of women and men attended pre-marriage	11 barangays conducted barangay assemblies by end of 2016 100 couples attended pre-marriage	200,000.00			MSWDO/PNP




Gender Issue/ GAD Mandate  (1)	Cause of the Gender Issue  (2)	GAD Objective  (3)	Relevant LGU PPA  (4)	GAD Activity  (5)	Performance Indicator  (6)	Performance Target  (7)	GAD Budget (8)			Office of Primary Responsibility (9)
							MOOE	PS	CO	
Needs to assess and evaluate and to have deeper understanding on the present life of the families in the Municipality of Tuy	Insufficient knowledge on the real life situation of the families in the Municipality	To strengthen and formulate new program & services to deliver effective social services programs.	Social Protection Program	<p>counseling and printing reading materials/leaflets on VAWC Act/law</p> <p>Production of info educational campaign materials for GAD</p> <p>Survey on Family Assessment on Risks and Vulnerability</p> <p>Social Protection Analysis</p>	<p>counseling</p> <p># of reading materials /leaflets printed and given to constituents</p> <p># of households/families surveyed on FRVA</p> <p>Analysis Report on FRVA</p>	<p>counseling by the end 2016</p> <p>100 copies of printable reading materials/ leaflets distributed municipal wide by the end of 2016</p> <p>100% of households/ families were surveyed</p> <p>Analysis Report on FRVA was conducted</p>	300,000.00			MSWDO
Need to provide a communities that are sustainably kept clean and livable	Dirty communities or unsightly surroundings give additional burden to women and girl children who are burdened with the duties of keeping the surroundings clean	To improve community life particularly for women and girl children through community cleanliness and beautification	Cleanliness and Beautification	<p>Hiring of street sweepers ,</p> <p>Purchase of related materials</p> <p>Clean - up drive</p>	# of barangays and communities that are sustainably kept clean and livable	22 barangays cleaned by the end of 2016				
<b>Agriculture</b>										
Need to keep the streets, sidewalks, fences, vacant lots, car washes and riverbanks free from garbage	Improper disposal of waste exposes the community, specially women and children to the hazards of pollution such as airborne and watersborne diseases	<p>To provide adequate collection services to all the barangays</p> <p>To protect the constituents, specially the women and children, from the ill effects of improper waste disposal</p>	Solid Waste Management Program	<p>Collection and proper disposal of waste/garbage</p> <p>Keeping collection vehicle roadworthy at all time</p> <p>Actively enforce regulations on solid waste management</p>	% of waste reduction	100% collection and proper disposals of waste	1,400,000.00			
<b>HEALTH</b>										
Programs for maternal care developed and implemented, to include pre-natal	Insufficient income of families to support basic needs	<p>To provide free medical check up</p> <p>To improve maternal health</p>	Maternal and Child Care Program	Distribution of free medicines and provision of nutrition programs for the malnourished	% of infants, breastfeeding mothers, pregnant women, and children served	100% of infants, breastfeeding mothers, pregnant women and children served by the	1,300,000.00			MHO



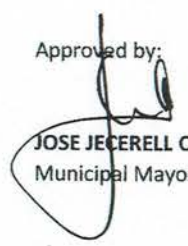
Gender Issue/ GAD Mandate  (1)	Cause of the Gender Issue  (2)	GAD Objective  (3)	Relevant LGU PPA  (4)	GAD Activity  (5)	Performance Indicator  (6)	Performance Target  (7)	GAD Budget (8)			Office of Primary Responsibility (9)
							MOOE	PS	CO	
services, delivery and post-natal services to address pregnancy and infant health and nutrition(MCW-IRR Sec. 20 A.1	Limited medical supplies and equipment	To reduce malnutrition rate To reduce child and infant mortality rate To improve personal hygiene  To eradicate infant mortality in the area		children Promotion of Healthy lifestyle Conduct information dissemination on effective nutrition Reaching every barangay for immunization Medical mission conducted Supplemental Feeding conducted Honorarium of BHW		end of 2016				
<b>Civil Registry</b>										
High number of unmarried couple	Increased number of unmarried couple	To minimize number of unmarried couple	Mass Wedding	Mass Wedding conducted	# of mass wedding conducted with 140 couples married	3 mass wedding conducted with 140 couples married by the end of 2016	100,000.00			MCR
Need to assert individual rights to acquire legal status through civil registration	Insufficient information about proper registration of birth, marriage, and death certificate	To foster the right of every individual to civil registration	Civil Registration Program	Registration and recording of birth, marriage, death, adoption, legitimation, annulment of marriage, legal separation and other registrable as required by law Seminars and trainings conducted to personnel in charge	# of women and men registered  # of seminars and trainings attended	100% of women and men registered by the end of 2016  3 seminars and trainings attended by the end of 2016	50,000.00			MCR
<b>Engineering Office</b>										
Multiple burdens for women in fetching water	Inaccessibility of water source	To lessen the multiple burden of women in fetching water	Construction/rehabilitation of artesian wells	Artesian wells constructed and rehabilitated	# of artesian wells constructed and rehabilitated	10 artesian wells constructed and rehabilitated by the end of 2016	288,677.45			Engineering Office

Gender Issue/ GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Objective (3)	Relevant LGU PPA (4)	GAD Activity (5)	Performance Indicator (6)	Performance Target (7)	GAD Budget (8)			Office of Primary Responsibility (9)
							MOOE	PS	CO	
Multiple burdens for solo parent in raising their children	No available livelihood program for Solo Parents Parent left solo/alone with the responsibility of parenthood due to different circumstances  (woman who gives birth as a result of rape and other crimes, Death, spouse is detained, physical or mental incapacity of spouse, legal separation, abandonment)	To lessen the multiple burden of solo parents in raising their children	Solo Parent Program	Livelihood development services which include trainings on livelihood skills, basic business management, value orientation and the provision of seed capital or job placement. Special projects for individuals in need of protection which include temporary shelter, counseling, legal assistance, medical care, self-concept or ego-building, crisis management and spiritual enrichment. Association of solo parents established	# of women and children benefited  # of Solo Parent served  # of women undergo maternal care  # of association established	100 women and children benefited by the end of 2016	297,000.00			Health DSWD Agriculture
<b>GRANDTOTAL</b>							5,285,677.45			

Prepared by:

  
ITA D. MACALINDONG  
Chairperson, GFPS-TWG

Approved by:

  
JOSE JECERELL C. CERRADO  
Municipal Mayor

Date: